

1. Positions on Type I and Type II incidents are identified as exempt or nonexempt as follows:

EXEMPT

General Staff

Incident Commander	Safety Officer
Liaison Officer	Agency Representative
Information Officer	

Operations Function

Operations Section Chief	Staging Area Manager
Operations Branch Director	Division/Group Supervisor
Task Force/Strike Team Leader	Firing Boss (Crew Boss)
Dozer Boss (Crew Boss)	Engine Boss (Crew Boss)
Crew Representative	Hand Crew Boss
Air Support Group Supervisor	Helibase Manager
Fixed Wing Base Manager	Air Attack Group Supervisor
Helicopter Coordinator	Air Tanker Coordinator
Felling Boss (Crew Boss)	Helicopter Manager (Crew Boss)

Finance Function

Finance/Administration Section Chief	Time Unit Leader
Procurement Unit Leader	Cost Unit Leader
Compensation/Claims Unit Leader	Commissary Manager

Planning Function

Planning Section Chief	Resource Unit Leader
Situation Unit Leader	Infrared Interpreter
Fire Behavior Analyst	Incident Meteorologist
Demobilization Unit Leader	Interagency Resource Representative
Training Specialist	Human Resource Specialist

Logistics Function

Logistics Section Chief	Service Branch Director
Communication Unit Leader	Support Branch Director
Supply Unit Leader	Facilities Unit Leader
Ground Support Unit Leader	Medical Unit Leader
Food Unit Leader	Ordering Manager
Receiving/Distribution Manager	Security Manager
Incident Head Dispatcher	Equipment Manager

Support Functions

Assistant Disbursing Officer (ADO) Leader	Buying Team Leader
Incident Business Advisor	Supervisory Dispatcher
	Administrative Payment Team (APT) Leader
Expanded Dispatch Coordinator	BAER Team Leader and Members
Prevention Team Leader and Members	Cost Team Leader

NONEXEMPT

Operations Function

Squad Boss	Firefighter
Helispot Manager	Mix Master
Take Off/Landing Controller	Aircraft Base Radio Operator
Aircraft Timekeeper	Deck Coordinator
Loadmaster	Parking Tender
Dozer/Tractor Plow Operator	

Planning Function

Status/Check-in Recorder	Field Observer
Weather Observer	Documentation Recorder
Demobilization Recorder	Documentation Unit Leader

Logistics Function

Cook	Cook's Helper
Recorder	Tool and Equipment Specialist
Tool and Equipment Helper	Security Personnel
Driver/Operator	Communication Technician
Facilities Maintenance Specialist	Dispatcher
Messenger	Mechanic

Finance Function

Personnel Time Recorder	Equipment Time Recorder
Claims Specialist	Compensation for Injury Specialist

Support Function

Buying Team Member	ADO Team Member
Prob-eye Operator	APT Member
Dispatch Recorder	Support Dispatcher
Display Processor	Cost Team Member

2. When a position is identified as an assistant, deputy or trainee they will have the same exempt or nonexempt status as the position by the same title, i.e., Assistant Safety Officer - exempt, Deputy Finance/Administration Section Chief - exempt or Dispatcher Trainee - nonexempt.

3. Positions on Type I and II incidents that are not identified above and positions on Type III incidents will be determined as exempt or nonexempt on a case-by-case basis by the home unit human resource office upon submission of a claim by the individual.

4. All positions on Type IV incidents are considered nonexempt during initial attack.